

# **TLALEHO EA BOEMO BA MORUO LE LICHELETE TSA MMUSO**

**January 05, 2023**

**Kea le lumelisa Basotho ba heso. Ke nke monyeta o na ho le  
lalakaletsa mahlohonoloa selemo se secha le bophelo bo botle.**

Kajeno ke rata ho fana ka tlaleho ea boemo ba moruo le lichelete tsa naha ea rona, botebo ba mathata a teng ao naha e tobaneng e oona, moho le karolo ea meralo eeo Muso o tla e Kenya tsebetsong ho tsitsisa maemo a moruo oa rona esitana le ho o holisa.

Ke boikarabello ba mmuso ho tsebisa Sechaba ka boemo ba moruo ele hore bohle re shebele litaba 'moho mme re be le maikutlo le kuitlisiso tse ts'oanang ka merero le tsela ea tsebetso.

Ke hlalose ka ho hlaka hore maemo ao ke tlo a arolelana le Basotho kajeno ke ao Muso ona o mocha o fumanang a le teng ka hare ho puso. 'Me tlaheho e fana ka setsoantso sa hore na re fumana boemo bo le joang le hore na re tloha kae.

Ntumelleng hore ke qale ka nalane le ho fana ka sets'oants'o sa hore na moruo oa rona o bopehile ka tsela e joang.

Moruo oa rona ooa tetema, ebile esale ele moruo o ntseng o thekesala, o sa tsitse. Re boele re hopole hore esale re le naha e nnyane e sa hlahiseng. Boholo ba thepa eeo re e sebelisang, ke e rekuoeng linaheng tse ling. Boemo bona ho bile joalo ho tloha tsimolohong ea moruo oa rona, mme bo ntse bo le joalo le kajeno.

Le tla hlokomela hore hangata kholo ea moruo oa naha rona e its'etlehile ka boteng ba mesebetsi e meholo (projects/programs) kahare ho naha ea rona. Mohlala o phelang ke project ea Lesotho Highlands Water Project Phase 1. Ke ka nako eoo project ena eneng e ntse e sebetsoa moo re ileng ra bona kholo e kholohali ea moruo oa rona ka lipalo tse holimo lipakeng tsa 1997 le 1998.

Hoba project ena e fele, mmoho le mesebetsi e tsamaeang le eona, moruo oa rona o ile oa boela oa hola ka lipalo tse tloaelehileng feela.

Re nnile ra ba le li project tse ling kholo tse kang khaho ea letamo la mohale le la metolong le tse tse ling, mme moruo oa hola Nakong eoo li ntseng li sebetsoa, oa theoha ha li fela.

Re boetse re ile ra ba le botsehetsi ba linaha tse ling mafapheng a fapaneng joalo ka tlhahisong ea liaparo moo re ileng ra fumana ts'ehetso ea hana ea America ka Africa Growth Opportunity Act (AGOA) le Multi fibre Agreement ea linaha tsa Europe ka nako e telele. Le hona mona re ile ra bona moruo oa rona o hola le tlhahiso ea mesebetsi e eba teng ka nako eoo menyetla ena e ileng ea eaba teng.

Leha ho le joalo, re hlotsoe re le naha hore ka nako eoo menyetla ena e leng teng, re hole mafapheng a mang a tlhahiso. Re boetse re ile ra hloloa re le naha hore ha menyetla e sa le teng, re bone bahoebi ba rona ba kena ka matla mesebetsing ena. Re bone eona tlhahiso ea liaparo e kenoa ka bongata ke bahoebi ba melata bao e reng ha menyetla ena e fela kapa khoebo e sa tsamaee hantle e le tlase ebe ba tsamaea ba tsoa kahare ho Lesotho ba re siea re sena mesebetsi.

Ka bokhutsoane, ka nako e telele moruo oa rona o ile oa iphumana o itsetlehile haholo ka mafapha a mabeli eleng la tlhahiso ea liaparo (textiles manufacturing) le mesebetsi e meholo (construction).

Lilemong tsa morao tjena re bone lefapha la lihloholoeng le lona le hola kamorao ho hore merafo ea rona ea litaemane e buloe. Leha ho le joalo, merafo ea rona ha e hlahise mesebetsi e mengata ka lebaka la

hore e sebelisa mechini haholo ho rafa lihloliloeng tseo. Le hona moo tlhahiso ena le ho theoha ho latela litheko le li mmaraka tsa lirafshoa tsa rona tse kholo e leng litaemane, ntle le hore liabo tsa mmuso kahare ho merafo ea rona li tlaase haholo.

Ke khutlele morao hanyane ho bontsa hore tlasa maemo ona ana, ka selemo sa 2008, moruo oa lefatse o ile oa boela oa nyotobela ka lebaka la financial crisis (bothata ba limmaraka tsa lichelete) bo ileng ba qala lefatseng la America. Bothata bona bo ile ba atela lefatse lohle 'me morou oa linaha oa utloa bohloko haholo.

Ka lebaka la tlhokahalo ea chelete lefatseng ka bophara, tsona lifeme tsa rona li ile tsa ba le bothata mme hoa koaloa tse 'malloa. Ka eona nako eona eeo, 'Musu o ile oa ikeletsa ho ts'ehetsa lifeme ele ho leka ho boloka mesebetsi ea Basotho ba neng ba sebetsa lifemeng.

Musu o ile oa boela oa kopa thuso oaba oa kena selekaneng le IMF moo naha ea rona e ileng ea fumana tsehetso tlasa moralo le tumellano e bitsoang Extended Credit Facility (ECF). Tlasa ECF mmuso o ile oa fumana thuso ea chelete le tsehetso ea maano a etsang hore leha lefatse le ne e ena le bothata hakaalo, moruo oa naha ea rona o nne o bolokehe. Lesotho le ile la qeta lipehelo tsa lona tlasa tumellano eeo ka selemo sa 2014.

Selemong sa 2012, Lesotho le ile laba le puso ea pele ea kopanelo ka morao ho likhetho tse akaretsang tsa selemo seo. Re tla hopola hore puso eo e ile oa nka lilemo tse peli feela ka lebaka la tlhokahalo ea botsitso lipolotiking. Boemo bona bo ile ba tsoela pele ho mpefala hoo re bileng le pheto-phetoho ea puso ka lilemo tsa 2015, le ka 2017 pele ho kena puso ena e ncha ka selemo sa 2022.

Ho feto-fetoha hona hoa mebuso ka nako e khutsoane ke sesupo sa hore Naha ea rona e ile ea hloka botsitso ho tloha selemo seo sa 2012. Ke ka nako eona eeo ha moruo oa lefatse o ntse o hlotsa, o its'upa. Ke lilemong tsona tseo ho ileng hoa hlokomeleha hore taba eane ea financial crisis ea selemo sa 2008 e tebile ho feta kamoo ba bangata

ba neng ba hopola kateng. E ile ea iphetola economic crisis moo re ileng ra bona ho putlama ha meruo ea linaha tse kholo lefatseng joaloka America, Europe le tse ling ho kenyeletsa le tse haufi le rona joaloka South Africa. Ra qala ho bona ha batseteli ba baleha linaheng tse ling, mesebetsi e fela, matla a chelete a thefuleha, le litheko li phahama.

Re le naha ea Lesotho re ile ra imeloa haholo hoo lekeno la Muso le bitsoang SACU revenue eeo e leng eona eeo naha ea rona e itsetlehileng ka eona nako e telele le ileng la theoha haholo. Ka nako eona eo le chelete eeo naha ee fumanang ea khafa e ile ea theoha ka lebaka la moruo o holang ka sekhahla se fokolang.

Ka bomalimabe bo boholo ke ka eona nako eona ena eeo re ileng ra bona Muso o eketsa sekhahla sa khiro haholo ele moo bapolutiki ba neng ba lebohana ke mesebetsi ea Muso hore ebe ba ntse ba tsoere puso. Boima ba taba ena licheleteng tsa mmuso bo boetse bo ile ba iponahatsa ka hore ebe sesiu sa chelete sa naha se buliseng ba Banka e Kholo ea Lesotho se thefuleha haholo.

Ke ka nako eona ena eeo ea mebuso ea nako eeo re ileng ra bona lekhotla la matona le fihlela palo ea 39. Ra bona ha kholo ea bosebeletsi ba Muso e phahama ka sekhahla se seholo. E kotsi ka ho fetisisa ke ea hore nakong eona eeo ho ile hoa bonahala ha kabo ea lichelete tsa mmuso e bontsa bongata ba chelete bo ea mesebetsing ea letsatsi le letsatsi kapa cheleteng e mona e tsebahalang kahore ke ea leino (recurrent), eba chelete e eang mesebetsing ea ntlafatso (capital) eea fokola.

Taba ena ka bo eona feela ea khina kholo ea moruo e neng e hlokahala haholo ka nako eona eeo hore ebe mesebetsi eea hlaha.

Re tle re hopole hore ho nyoloha palo ea basebetsi ba Muso ho nyolla chelete e patalang bohlanga ba Muso, ho nyolla thepa e hlokahalang hore e sebelisoa ho fana ka bosebeletsi, esita le litjeo tsohle tseo Muso o li sebelisang joaloka mafura, likoloi, motlakase, le tse ling.

Re boetse ra bona ha ho qala litloaello tse mpe joaleka likhiro Muso tse sa tsamaeeng ho ea ka Molao oa Khiri oa Bohlanka ba Muso. Ra bona ha bahoebi ba rona ba lemalla hore ba hoebe le mmuso ka lintho tse bitsoang li-tenders, tseo le tsona li neng li fanoa ka bobolu le seeso-oeso. Ra boela ra bona ha tsoaro ea thepa ea Muso e hlepha 'me ho se ho hlokahala taolo.

Ha mebuso e ntse e hloella e theoha, ho rekoa likoloi tse ncha, ho pataloa li gratuity kapa litsieane ka nako e khutsoane haholo, ho boetse ho uoa likhethong ka litjeo tse boima haholo. Ka nako eeo moruo oa naha ea rona o ntse o nyotobela.

Ho sa le joalo, lefatse la oeloa ke koluo ea seoa sa COVID -19 ka selemo sa 2020 le 2021. Taba ena ea boela ea theola moruo oa lefatse le oa rona hampe. Ra bona ha likhoebo li koaloe, batho ba lahlehelo ke mesebetsi hohle lefatseng le hona ho rona mona. Ka lehlakoreng le leng eaba naheng ea rona moruo o ntso thefuleha ho ea pele. Litloaello tsa rona tsa ho Sechaba tsa lichelete tsa Muso hampe. Re nnile ra fumana litlaleho tsa hore na command center le NACOSEC li sebelisitse lichelete tse ngata ka bohlasoa joang.

Ho sa le joalo ho qala liqhoebeshano tsa naha ea Russia le Ukraine moo ntoea e ntseng e kupa le hona joale. Taba ena ea boela ea tlišetsa lefatse theko e phahameng ea mafura esita le lijo. Ka tsela e tsoanang re iphumana re le bothateng bo bakoang ke hore e re fumana re se ntse re le moruo o utluileng bohloko haholo.

Ele hore ke seke ka ea lolololo, ke mpe ke akaretse feela hore rele naha, re hlotsoe ho iketsetsa molemo oa hore re sebetse hantle ka maano a re etsetsang molemo. Hara tse ling tsa liqeto le liketso entseng hore ebe moruo oa rona o oele ke tse latelang;

1. Bohlanka bo bongata haholo/ Excessive and illegal hiring in public service
2. Mmuso o kene li contracts tse mpe, tse litjeo li boima haholo tsa litsebeletso. Fleet management – from Avis to Bidvest to the

current service provider. Contracts tsa theko tsa manyolo le lisebelisoa tsa temo. Tse ling tsa li contracts tse na ke tse kentseng mmuso kahare ho linyeoe tse litjeo tse holimo haholo tse nkang chelete e ngata ea mmuso (Fraser Solar)

3. Poor asset management (properties, vehicles, yellow plant, land etc
  4. Committing funds that are transitory (SACU) to long terms sticky expenditure lines
  5. Corruption in procurement
  6. Procurements related to COVID (Command center, NACOSEC and DMA)
  7. International travel ka li ticket tse litjeo li boima haholo
  8. Ballooning of staff complements at embassies
  9. Projects that don't get implemented empa li batletsoe chelete
  10. Transfers (NMDS and non-performing government agencies)
  11. Commitments made outside the budget but that are very expensive (Sheep that were procured at an average of M7000 each, AUSA Games commitments, petrol subsidy e neng e sa budgeteloa)
  12. Overstated prices of goods and services (price of air tickets at home versus other suppliers elsewhere)
  13. Corruption at government at paypoints and when citizens ask for services
  14. Businesses (especially tsa melata) that don't pay taxes
- And others.

## **Recap**

Large public service whose wage bill is about 50 percent of recurrent expenditure

Revenue that doesn't cover obligations of government

Expenditures far outweigh revenue

Very low capital spending

Low growth

High unemployment

Large budget deficits – 4.3 percent of GDP for 2021/22

Increased borrowing

Depletion of reserves

Inability to pay for obligations and commitments

***Kakaretso ea boemo bona ke hore mmuso o qetella o hloloa ho lefa lintho tsohle tse mahetleng a oona. Ke ka hona re nang le selo sa batho le likhoebo tse liehang ho pataloa.***

Ho tloha ka 2010 ha re furalla leqhubung la ho putlama hoa limmaraka tsa lefatse tsa lichelete, kholo ea moruo ea selemo le selemo e ile ea theoha ho tloha ho 5.3% ho ea ho 2.6% ka 2019 'me moruo oa boela oa putlama hape ke bohloko ba COVID-19 ka 2020 ra theohela ho ho putlama hoa moruo ka -6.5%. Ho bonahala nakong eo ea lipakeng tsa 2010 le 2020 moruo o ile oa nyotobela haholo ka 2013 le ka 2017 ka lebaka la ho nyoloha ha theko ea mafura le mebaraka ea lefatse ea lichelete e boela e sisinyeha.

Ho hlokomeleha moruo oa Lesotho o ne o hola ka sekhahla se holimo Nakong ea khaho ea matamo moo kholo e ne ele lipakeng tsa 5% le 8% mme kamorao ho moo moruo ha o so fihlele ho hola ka sekhahla se fetang 8%. Ho feta mono moruo oa Lesotho o ile oa itsetleha ka tlhaiso ea lifeme tsa liphahlo moo re ileng ra bona tlhaiso eo e hola ka 40% selemong sa 2003. Ha merafo ea taemane eona e ile ea eketsa tlhaiso ka mokhoa o batsi ho tloha ka 2008. Empa hang-hang ka 2009 ea angoa ke seoa se seholo sa mebaraka ea lichelete ea lefatse se etsahetseng Amerika.

Ho hlakile hore mafapha ana a mabeli eleng lifeme le merafo li itsetlehile haholo ka mebaraka ea lefatse hoo ha ho na le mathata moruo oa lefatse o putlame mafapha ana le ona a ameha ka kotloloho ke ka hona ho hloka hahle hore re nke mehato ea ho atolosa mafapha le limmaraka tse fepeloang esita le ho nyolla tlhaiso ea thepa e sebelisoang kahare ho naha joaloka tse beoang ke mobu.

Sekhahla sa kholo ea meputso ea bahlanka ho tloha ka selemo sa 2009 ho fihlella sa 2022 e hotse ka 8.3%. Kholo e kholo e bile ka selemo sa 2009 e hola ka 25% ha ho ne ho etsoa letlole la lipenchele tsa bahlanka (Defined Contribution Pension Fund), ea lateloa ke 2013, 2015, 2018 e ema ho 19%, 14% le 10% ka ho latellana hoa lilemo. E bonahala e tsamaea le lilemo tseo mebuso eneng e fetoha/ka selemo sa likhetho, ebile hape e itsetlehile ka kholo ea nako eno ea chelete ea makhetho e bokelloang tlasa selekane sa SACU. Ho bohlokoa ho hlalosa hape hore ka 2013 ke selemo seo ho neng ho hlahlojoa le ho ntlafatsa meputso ea bahlanka ka kakaretso.

Ts'ebeliso ea lichelete ea letsatsi le letsatsi ea Muso e etsa 40% ea tlhaiso ea naha (GDP). Ho eona meputso ea bahlanka e nka 17% ea tlhaiso ea naha lipakeng tsa 2008 ho ea 2022. Leha Muso o bonahala o kene ka sekhahla tlhaisong kuno (return) e tlaase hobane ho tsetela ka ho etsa khaho ea litsela le mesebetsi e meng e meholo ho nka fela 25% ea kakaretso ea tsebeliso ea lichelete tsa mmuso kapa 15% ea tlhaiso ea naha lilemong tse leshome tse fetileng.

Estimates of the 2022/23 Budget;

Expected revenue collection of M19.7billion

Expected Government Expenditure of M24.9billion

Of which M18.1 billion is Recurrent expenditure

And only M6.8 billion is capital expenditure (of which only M1.8 billion is financed by government revenue)



The shortfall in these estimates is expected to be financed by borrowing.

*In the meantime;*

Total debt stock stands at M22.8 billion

External debt is M17.7 billion

Domestic Debt is M5.1 billion.

Debt stock is rising too fast as compared to growth of the economy

Within the past 5 years, our stock of debt grown by 64 percent.

### **The Situation Now**

Boemo boo re leng ho bona hana joale ke bo sa jeseng litheohelang. Ho revenue ea M19.7 billion eeo mmuso o neng o itse e tla ba teng, re lebeletse khaello ea chelete e ka bang M1.1 billion. Hara mabaka a etsang hore ho be le khaello ena ke melao e sa kang ea fetisoa ke paramente e fetileng ea leshome, e neng e tlo thusa hore revenue e joalo e bokelloe. Mohlala ke molao oa Alcohol and Tobacco Levy.

Boemo ba lipalo ba likhoeli tse robong (April to December) tsa selemo sena sa lichelete ke bo latelang;

Revenue collected up to December 2022 ke M11.6 billion

Recurrent expenditure up to December 2022 ke M11 billion

Wages and salaries li etsa

Capital Spending ke

Kotareng ena ea bone re lebeletse tse latelang;

Revenue collection ea M4.2 billion

Recurrent Expenditure of M5.3 Billion and  
Capital Spending ea on M767 million  
Kakaretso ke M6 billion

***Ho ea utloahala hore re na le khaello e kholo.***

Ho sale joalo mmuso ona le litefo tse etsang M260 million tsa selemo se fetileng tse ileng tsa haelloa ke chelete ea hore li pataloe ka selemo sa 2021/22.

Re boetse rena le khaello Makaleng a Muso ka lebaka la ho fua lichelete tse sa lekanang tsa selemo sena sa 2022/23 tse etsang M1.3 billion.

Taba ena ea hore Muso o hloloa ho jara boikarabello ba oona ho bonahala e qalile morao ka selemo sa 2014 hoba le joale hona le lintho tse so pataloe tsa selemo seo. 'Me ha Muso o ntse o eketsa litjeo o so ntso o imetsoe ke tsa lilemo tse fetileng, lintho tse sa pataloang tsa lilemo tse fetileng li qetella e le tsona tse jang budget ea selemo, eba joale tsa selemo seo sa lichelete ha li etsoe. Ka mantsoe a mang, ho bonahala hore Muso esale o ntse o sebetsa ka sekoloto (arrears) se ntseng se eketseha selemo le selemo, mme seo ha lilemo li ntse li feta ho bang thata ho feta hore se pataloe.

Ke bontse ka mohlala feela hore ka selemo sa 2019/2020 Muso o ile oa hloloa ho patala bahoebi chelete e kaalo ka M1.2 billion ka budget ea selemo seo. Karolo ea chelete eeo e ile ea tla pataloe ka selemo sa 2020/21.

Ka selemo sona seo sa 2020/21, Muso oa boela oa hloloa ho lefa bahoebi chelete e kaalo ka M800 million. Karolo ea chelete eeo e ile ea lefshoa ka selemo sa 2021/22.

Ka selemo sa 2021/22 mmuso oa boela oa hloloa ho lefa bahoebi chelete e kaalo ka M950 million. Karolo ea chelete eeo e ile ea lefshoa selemong sena sa 2022/23 'me ho setse M260 million.

Ketsahalo ena e mpe, e bohloko, e lihile likhoebo tse ngata tsa Basotho. E boetse e hulisa bahoebi le libanka ka thata hobane bahoebi ba hloloa ho lefa mekoloto ea bona bankeng.

Selemong sona sena sa 2022/23, ho fihlela hona joale hare ntse re batla re fumana hore mmuso e ka nna eaba mmuso o kolota bahoebi M643 million (ka thoko ho sekoloto sa M260 million sa selemo se fetileng). Ho M643 million ena, re ikhotsofalitse hore mmuso o kolota M200 million e lokeloang ho pataloa ha chelete e le teng. Haele M443 million ho fumanehile hore ha ena bopaki ba litokomane bo feletseng ba hore mmuso ooa e kolota.

Ho boetse hona le li additional commitments tsa mmuso tse hloakang M431million tse kopuoang ke Makala ka lebaka la ho haelloa budgeting e neng e fanoa ea selemo sena.

Ke bontse hore cheleteng e sebelisitsoeng selemong sena feela e (ho tloha ka April ho fihlela December) M11 billion eeo ke e tlalehileng kaholimo ho keneletse M840 million eeo ke boletseng hore kea selemo se fetileng e tlisitsoeng selemong sena, mme re se re tsebileho patala M580 million, mme ho setse M260 million.

Ho patala chelete ena ho bolela hore tse ling tsa lintho tse neng li lokela ho etsoa selemong sena sa lichelete ha lia tseba ho etsahala.

## **Litla-Morao le Mathata a bakoang ke boemo bona ba lichelete**

**Likhakanyo tsa lichelete tse sa thuseng ho tataisa tsebeliso ea lichelete**

Bothata ba mantlha boo boemo bona bo bo bakang ke ba hore budget ea naha ha e phethahatsoe ho latela kamoo e reriloeng kateng. Budget ea naha e qetella ele pampiri feela e senang thuso eeo Sechaba se ntseng se thetsoa ho thoe ke eona e tataisang tsebeliso ea lichelete empa ho se joalo.

## **Ho bolaea khoebo**

Bahoebi ha ba pataloe ka nako mme likhoebo li qetella li oele le thepa li jooe ke libanka le ba kolotoang.

Ke rata ho supa mona hore taba ena e ntlha li peli. Ka lehlakoreng le leng bahoebi ba fana ka litsebeletso ho Muso ka litjeo tse phahameng haholo. Taba eona ena e bakile hore e be mmuso o hloloa ho patala litsebeletso tseo o li fumaneng ho Bahoebi ba joalo. Tloaelo ena e bakile bobolu bo tsabehang moo bahlanka le bona ba khemang le bahoebi ho ithuisa ka lichelete tsa sechaba. Eona taba ena ke eona e bakileng litahleho tse kholohali tsa matlotlo a mmuso.

Likarolong tse ling re hlokometse hore melao e tataisang ho rekela mmuso lits'ebeletso (procurement procedures) e tlotsoe. Taba ena e bonahala e etsahetse haholo le ka boima mesebetsing e meholo ea mmuso (capital works) moo ho sebelisoang chelete e ngata haholo esita le moo ho sebelisoang chelete hobane ho hlahile likoluo joaloka COVID-19. Re hlokometse hore e meng ea mesebetsi e meholo e entsoe joalo ho sa fumanoa tumello ho ba ikarabellang.

Likarolong tse ling ke moo mesebetsi e fanoeng haufi le mafelo a selemo sa lichelete sa Muso. Mesebetsi e joalo ebe e hloloa ho pataloe selemong seo e abetsoeng lichelete ka sona. Mesebetsi e joalo e sala ele sekoloto sa Muso empa e sa abeloa chelete selemong se hlahlamang.

Libakeng tse ling ke moo re fumanang hore mesebetsi ha e qetoe ka nako kapa hoba le mathata a bakang hore mesebetsi e hloloa ho

tsoelapele. Moo teng litjeo tsa mesebetsi e joalo le qetella li le holimo haholo ka lebaka la li price tse ntseng li nyoloha.

### **Ho se hole hoa Moruo**

Kaha chelete e ngata haholo e sebelisoa mererong ea letsatsi le letsatsi, ke chelete nnyane haholo e abeloang merero ea ntlafatso (capital or development projects). Chelete eona eeo e nnyane (about 10%) e abetsoeneng merero ea ntlafatso e qetella e khelositsoe, e sebelisoa ho patala mekoloto ea lilemo tse fetileng e bakiloeng ke mesebetsi ea letsatsi le letsatsi (previous year's recurrent expenditure). Qetellong merero ea ntlafatso e qetella e sa etsoe.

Le moo merero ea ntlafatso e fuoang chelete ke bafani, mosebetsi hao tsoelepele kapa ooa lieha ka lebaka la hore bafani ba se ba re fa liphelelo tse boima tsa ho sebelisa chelete ea bona ka lebaka la bobolu bo atileng naheng ea rona. Athe libakeng tse teng bothata ke ba ho hloka litsebo ka hare ho naha ea rona. Libakeng tse joalo, chelete e sebetsang ke e fokolang e patalang basebetsi ba tsamaisang project empa project eona e sa tsoelepele.

Naha e keke ea hola e sa etse merero ea ntlafatso ebile e sa hlahise letho empa ele mmaraka oa linaha tse ling.

### **Mekoloto e phahameng ea Muso**

Muso o kene likolotong tse boima ka lebaka la ho hloloa ho patalla lits'ebeletso.

### **Mekholo ea Basebetsi ba mmuso e imetseng naha**

Muso o imetsoe haholo ke likhiro tse ngata haholo tse etsahetseng Nakong e fetileng. Re lipaki tsa hore re na le bohlanka bo bongata hoo ba bang ba seng ba sa tle mosebetsing, ba ntseng ba khola feela hara mabaka ele hore ha hona letho leo ba le etsang.

Ba bang ba lutse hobane ba sena lisebelisoa mosebetsing mme ba fumana ho tla hoa bona ho sena thuso. Re boetse rena le basebetsi ba bangata ba ntseng ba pataloa ba sa tle mosebetsing hobane ba beheletsoe ka thoko ho ts'ebetso kapa bana le linyeoe tse sa feleng. Re boetse rena le basebetsi ba hiriloeng ka litsela tse sa latelang melao ea khiro ea bohlanga ba Muso.

### **Additional Challenges**

Ho sale joalo, lipula tsa monongoaha tse boima le tse nang ka likhohola li bakile tsenyo e kholo ea marokho le litsela tse neng li se ntse li senyehile li sa lokisoeng libakeng tse ngata.

Ka lebaka la tsona lipula tse nang haholo sechaba se sengata ha sea fumana monyetla oa ho ea masimong ho hlahisa lijo ka tsela e khotsofatsang. Theko ea lijo le ea mafura e ntse e le holimo 'me e siea sechaba se sengata se hlokaneng mesebetsi se le tlokotsing.

### **Tharollo ea Mathata a lichelete a naha**

Ke se buile haholo ka boemo bona bo bosula, bo khathatsang matla. Empa ke litaba tse ka lokisoang ha re ka fetola tsela eeo re etsang lintho ka eona. Re lokela ho sebetsa 'moho le ka thata hore re hlole mathata ana. Mosotho o re ntja peli hae hloloe ke Sebata.

Mothati oa pele ke ho tseba le ho amohela hore bothata bo teng. Bothata bo teng ke bo amang Mosotho e mong le emong.

Ho hlakile hore mathata a maholo ao re tobaneng le ke bobolu le bomenemene bo jeleng setsi, tsebeliso e mpe ea lichelete, ho se natse melao ea ts'ebetso e tsamaisang ts'ebeliso ea lichelete, moruo o sa holeng 'me ka hona o sa hlahiseng mesebetsi, ho hloka tlhahiso, esita le moruo o senang boikemello, o laoloang haholo ke liketsahalo tseo re senang taolo ho tsona.

Muso o qalile ka ho fokotsa lekhotla la matona ho tloha ho 38 ho isa ho 15. Ka ho etsa joalo Muso o fokolitse litjeo ka chelete e ka bang M60 million ka selemo.

Muso o boetse o laetse hore likhiro tse neng li entsoe ka thoko ho molao o laolang khiri ea bahlanka ba Muso li khaoloe li be li felisoef mafelong a khoeli eona ena.

Muso o ntse o hlahloba likontraka tsohle tsa litsebeletso tseo o li fumanang ka sepheo sa ho fumana mokhoa oa ho tsoa ho tsona ka potlako.

Muso o kene lets'olong la ho loantsa le bobolu ka matla.

Leha nkeke ka hlalosa ka botlalo merero ea Muso ho araba mathata ana, ke toka hore ke bue ka tse ling tsa liphetoho tseo Muso o tla li kenya ts'ebetsong kapele ho tsitsisa boemo bona.

-Ea pele kea hore lebitsong la mmuso lekala la lichelete le meralo ea ntsetso pele le kene letsolong la ho fokotsa mekitlane ea mmuso.

-Ts'ebeliso ea litefiso tsa marang-rang le ho fokotsa litefiso tsa chelete ka cash lits'ebeletsong tsa Muso esita le ho felisa receipt tsa letsoho.

-Ho fa RSL boikarabello ba ho bokella chelete ea litefiso tsa litsebeletso tsa mmuso mafapheng ao mmuso o lahleheloang haholo.

-Ho tlisa litsebeletso tsa procurement nqa e le nngoe moo re tla tseba ho li lisa hore li etsoe hantle le ka tatello ea melao

-Ho buisana le bahoebi ka ho theola litjeo tsa litsebeletso tseo ba fanang ka tsona ho Muso, le ho lumellana le bona ka nako ea ho patala le ts'ebeliso 'moho e molemeng oa bohle

-Moo Muso o hloloang ho fumana litsebeletso kahare ho naha ea Lesotho ka litjeo tse amohelehang, mme eba mmuso o ka fumana litsebeletso tse joalo ka lithoko tse amohelehang kandle ho naha ea Lesotho, mmuso o tla ba bolokolohing ba ho etsa joalo molemong oa bohle.

-Ho lokisa kapele hore batho bohle ba ileng ba fumana lihlapiso tsa mmuso ha ba ea lithutong tse phahameng, ba lefe mekitlane ea bona ele hore mmuso o nne o tsebe ho tsoelapele ho thusa ba bang.

-Ho lokisa hore le tsona lihlapiso li fumanoe haholo ke ba li hlokanng kannaete bao batsoali ba se nang bokhoni ba ho ba thusa e le kannaete.

Re sale hona moo re lokela ho hlahloba kapele manane thuto a likolo tsa rona tse phahameng hore li fane ka thuto e arabang lithloko tsa naha tsa joale, 'me a tla thusa hore baithuti ba fumane mesebetsi hobane ba ithutetse litsebo tse hlokoang.

Muso o tla rapalatsa maano ao o tla a kenya ts'ebetsong nako le nako empa haholo holo polelong ea likhakanyo tsa lichelete ea selemo sa 2023/24.

**KHOTSO**

**PULA**

**NALA**